

## QM and EHS Policy / Политика в области качества и охраны труда

Primetals Technologies is a worldwide leading engineering, plant-building and lifecycle partner for the metals industry. The company offers advanced technology, modernization solutions, products and services, including integrated electrics, automated and environmental systems.

Metals industry is a very important branch of the Russian economy and achieves significant export rates. Primetals Technologies Russia with offices in Moscow and Ekaterinburg is a key partner for metal producing companies. Through the years we have managed to gather a lot of experience in handling both small- and large-scale projects. Our customer base amounts to 50 steel plants.

We are a leading expert when it comes to supervision, installation, commissioning, and testing of metallurgical plants. Our product portfolio includes a wide range of metallurgical services.

Working as a team of experts from different countries helps our people to share their knowledge and experience, and thus keep up with the best practices.

For us it is of paramount importance to search for the best solutions and meet customer and market expectations, to generate new ideas and put them into life in order to become the sustainable leader in the metals industry.

Primetals Technologies Russia continuously challenges its team to improve management system and processes in order to guarantee the highest possible quality, environmental, health and safety standards.

Our business is required to set objectives and targets and to monitor their results to demonstrate that we are operating an effective integrated management system.

### In relationships between Company and Employees we

- Consider safety, health and protection of the environment the most important commitment of our management
- Will provide all necessary information and resources to our employees to reach our objectives
- Encourage everyone to demonstrate responsibility for the health and safety of others and the environment through education, training, coaching and effective communication
- Drive continual improvement in all our processes using best practice and lessons learned to further develop our organization including consultation and participation of workers, managers and worker's representatives
- Focus on risk prevention through elimination and substitution of hazards. In addition, we aim to reduce risks by continual improvement in engineering and administrative controls and adequate personal protection equipment

### In relationships between Company and Customer/Supplier we

- Foster a company culture with the objective of developing and engineering products, processes and services that are defect-free and safe to both people and the environment
- Deliver the best products and services – considering their entire life cycle – to fulfil our customers' requirements based on a close interaction with them
- Treat our suppliers as a key player for a successful and sustainable business
- Support the procurement of energy-efficient products that have an impact on the energy-related performance at our customer and our locations

**In relationships between Company and Society we**

- Recognize the importance of the observance of laws, rules and regulations and conduct our business in a lawful and appropriate manner
- Use energy efficiently, contribute to climate protection and minimize our impact to the environment in our daily business
- Push continual improvements in all processes applying internal and external best practice and lessons learned to further develop our organization

Primetals Technologies Russia is committed to complying with all applicable requirements.

Dimitri Savin  
CEO